

Mirosław Kowalik is a graduate of the Faculty of Electrical Engineering at the Gdynia Maritime University. He completed MBA studies in management (programme of the Rotterdam School of Management in cooperation with the University of Gdańsk and the Gdańsk Foundation for Management Development), and was given the title of Executive Master of Business Administration. He has also completed post-graduate studies in corporate finance management at the Warsaw School of Economics. He is currently pursuing the Executive Doctor of Business Administration programme at the Institute of Economics of the Polish Academy of Sciences.

Mirosław Kowalik has been present in the energy sector for more than 20 years. He has held management positions on operational and strategic levels. Between 1995 and 1998, he worked for ABB; starting as a designer of automation systems, and later advancing to managerial positions in the sales department of the Maintenance Plant of ABB Polska, where he developed and implemented a sales strategy for maintenance products and services within the Polish energy sector. Between 1999 and 2015, he held various managerial positions within the **ALSTOM Power** Group, including his most recent role as the Sales and Marketing Director. As a member of top management of the Alstom Group in Poland, Mirosław Kowalik co-authored development plans and strategies for the Group's energy sector, and was also responsible for new project acquisitions in the area of conventional and renewable energy. He managed and coordinated cooperation with key participants in the investment process of energy projects in Poland, and developed trade relations with the main energy market participants in the Czech Republic, Romania and the Balkans. In 2015, he managed **SNC Lavalin Sp. z o.o. Polska** as a Vice President of the Management Board and Director for Business Development. On 7 January 2016, he was appointed to the position of the President of the Management Board of ENEA S.A.