

DEVELOPMENT STRATEGY OF LW BOGDANKA S.A. MINING AREA OF THE ENEA GROUP UNTIL 2030 (UNDER THE 2040 FRAMEWORK)

BOGDANKA

Market environment and stakeholders have clear expectations towards the Company, with the market environment posing new challenges

Expectations and challenges



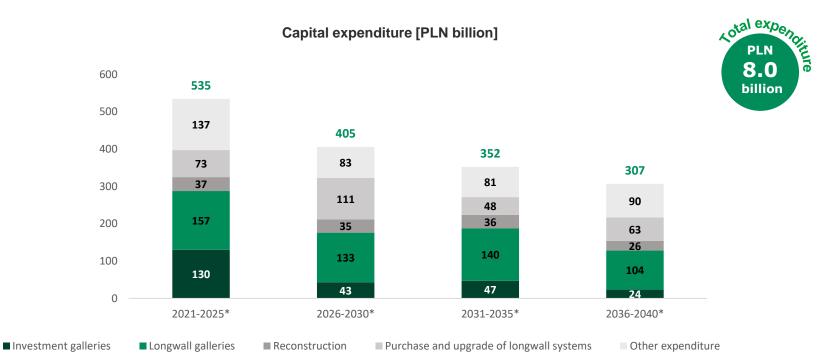
- Maintaining production capacity
- Maintaining high company profitability ratios
- Innovation
- Business and social support for the region
- Respect for environment
- Stable place of work

Strategy – continuation and diversification



- **Two products** selective extraction (type 34)
- Diversification increasing the areas of business activity
- Identifying, recognizing, and documenting new coal reserves (coking coal type 35);

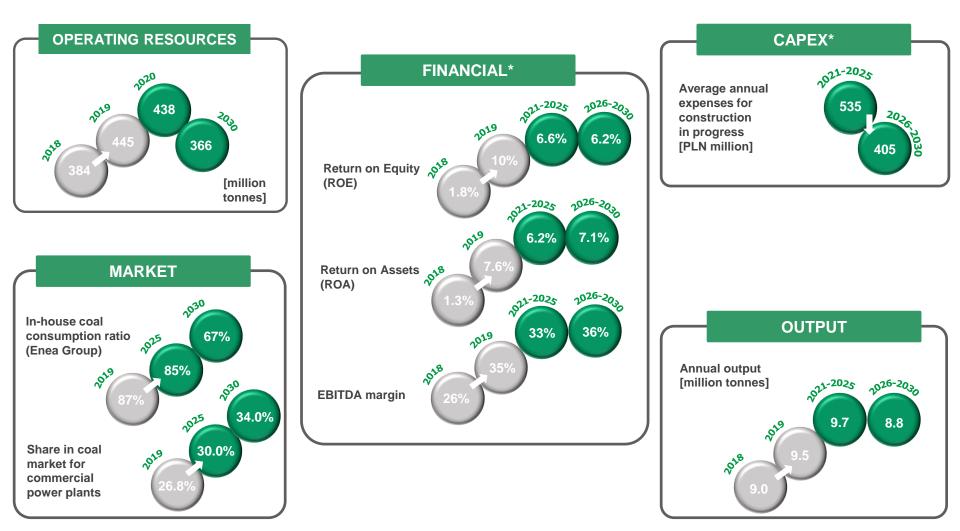
Total CAPEX for core activity in 2021-2040 will amount to PLN 4.1 billion



Capital expenditure [PLN billion]

- > PLN 2.7 billion of the total expenditure will be spent on longwall galleries, and PLN 1.5 billion on purchase and upgrade of longwall systems (core activity).
- > Average expenditure in 2021-2030 will amount to approx. PLN 470 million.
- > The quoted amounts do not include possible cost of making the Ludwin Field Ostrów deposit vertically available (PL 2.1 billion) but they do include expenditure on initial exploration of new deposits.

Lubelski Węgiel Bogdanka S.A. wants to remain a dividend-paying company in the medium and long run



* Measures do not include expenditure and results of implementing strategic initiatives. Approximated price of thermal and coking coal in PLN/GJ was assumed for analysis.

Source: Company assumptions

Lubelski Węgiel Bogdanka S.A. implements a number of strategic initiatives



BOGDANKA acts for climate and environment

- 01 Balanced use of heaps
- 02 Post-mining waste management technologies
- 0.3 Support of local natural environment
- 04 Just transformation of mining regions



BOGDANKA cares for safety

- 05 Programme to improve work safety
- 06 Programme to improve technical work safety



BOGDANKA is a good place to work in

- 07 Pro-employee activities
- 08 Solutions reducing nuisance of work
- 09 Investments in employee competence development



BOGDANKA is efficient

- 10 Independent bolted support
- 11 Geomechanical model
- 12 Mining pit monitoring based on state-of-the-art technological solutions
- 13 Development of resource base

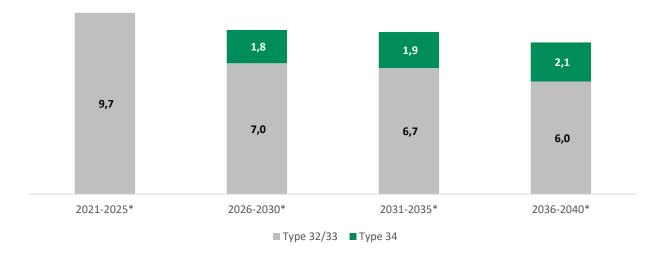


BOGDANKA is a Smart Mine

- 14 Research, development and innovation work
- 15 Process-based technical and management standards
- 16 Industrial revolution 4.0 / Internet of Things

In 2021-20400 the Company plans to produce, on average, approx. 8.8 million tonnes net annually

Production of commercial coal [million tonnes]

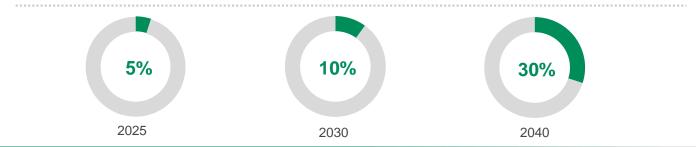


- > Assumed production level is a result of assumed mining schedules for each of the walls and maximum extraction possibilities with the account taken of selective extraction and longwall system efficiency.
- In 2021-2025 we will produce exclusively thermal coal (type 32-33), while between 2026 and 2040 also coking coal will be extracted (type 34).
- Since 2026 the volume of coking coal will reach the level between 0.7 to 3.1 million tonnes annually, with average value of 1.9 million tonnes.
- Total net production value of commercial coal (type 32-33) in the Operating Period amounts to 147.3 million tonnes, and of coking coal (type 34) 28.9 million tonnes.

In terms of diversification the Company focuses on development initiatives which will constitute key areas of business transformation



ESTIMATED REVENUE FROM OUSIDE OF CORE BUSINESS





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