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TRADE UNION OF EMPLOYEES OF THE MECHANICAL
COAL PROCESSING PLANT IN POLAND
"PRZERÓBKA"
AT LUBELSKI WĘGIEL BOGDANKA S.A.

Position of the trade unions operating at Lubelski Węgiel Bogdanka S.A. regarding the calling of ENEA S.A. to purchase shares in LW Bogdanka S.A. of 14 September 2015

In historical terms, from its beginnings, Bogdanka has been related to the Kozienice Power Plant as the key recipient of power coal extracted in our mine. We believe that such state of affairs should continue to the benefit to both parties.

The extremely difficult situation of most coal companies in the Silesia region, and the grand overproduction of power coal in the world and in Poland severely affected Bogdanka itself, which, as a result of non-market behaviour of some domestic power coal producers, was forced to decrease its extraction by approx. 1 million tonnes this year. We believe that such a great drop in extraction is a threat to the Company and the security of our crew.

We hope that an entry to the structures of a big power entity, namely Enea S.A., which is also the sole shareholder of the Kozienice Power Plant, will contribute to enhancing the security of Bogdanka and its crew. We find the above objectives superior, and we are definitely in favour of entering into the structures of Enea S.A.

Being within the structures of the Enea Group we increase the development opportunities of the entire group, including those of Bogdanka.

Bogdanka, 12 October 2015

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President of the NSZZ Solidarność Inter-Enterprise Commission

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Antoni Pasieczny

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Vice-President of the Management Board of the Trade Union of Miners

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Zdzisław Cichosz

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President of the “KADRA” Trade Union

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“PRZERÓBKA” Trade Union

President of the Management Board

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Krzysztof Jastrzębski