

**Dalida Gepfert** – Vice-President of the Management Board for Financial Affairs of Enea S.A. with many years of experience in management positions in the fields of finance, accounting and controlling of the power industry, including the Vattenfall Group. She graduated from the Academy of Economics in Katowice with major in accounting, and completed MBA studies organised by the Stockholm University Business School.

**Magdalena Kaczmarek** – Head of Controlling Department of Enea S.A. with many years of experience in management positions in controlling and accounting departments of the power and service industries. She graduated from the Faculty of Law at the Adam Mickiewicz University in Poznań.

**Bartosz Krysta** – President of the Management Board of Enea Trading, a company implementing the Group's strategy on the wholesale market. He has almost 20 years of experience in the power industry. He graduated from the Silesian University of Technology in Katowice, and completed a PhD in Economics at the University of Economics in Katowice.

**Krzysztof Matan** – Head of Operational Management Department of Enea S.A. and Head of Legal Department of Enea Centrum. Legal advisor with many years of experience at law offices. His areas of specialism included advisory services to power industry entities and in the field of corporate law. He graduated from the Faculty of Law and Administration of the University of Silesia in Katowice.

**Paweł Orlof** – Vice-President of the Management Board for Corporate Affairs of Enea S.A. with many years of experience in the power industry. His previous roles included the President of the Management Board of enviaM Polska, as well as the President of the Management Board of Elektrociepłownia Będzin S.A., a WSE listed company which is a part of the RWE Group. He graduated from the University of Wrocław and the National School of Public Administration.