

Mirosław Kowalik

Mirosław Kowalik is a graduate of the Faculty of Electrical Engineering at the Gdynia Maritime University. He completed MBA studies in management (programme of the Rotterdam School of Management in cooperation with the University of Gdańsk and the Gdańsk Foundation for Management Development), and was given the title of Executive Master of Business Administration. He has also completed post-graduate studies in corporate finance management at the Warsaw School of Economics. He is currently pursuing the Executive Doctor of Business Administration programme at the Institute of Economics of the Polish Academy of Sciences.

Mirosław Kowalik has been present in the energy sector for more than 20 years. He has held management positions on operational and strategic levels. Between 1995 and 1998, he worked for ABB; starting as a designer of automation systems, and later advancing to managerial positions in the sales department of the Maintenance Plant of ABB Polska, where he developed and implemented a sales strategy for maintenance products and services within the Polish energy sector. Between 1999 and 2015, he held various managerial positions within the **ALSTOM Power** Group, including his most recent role as the Sales and Marketing Director. As a member of top management of the Alstom Group in Poland, Mirosław Kowalik co-authored development plans and strategies for the Group's energy sector, and was also responsible for new project acquisitions in the area of conventional and renewable energy. He managed and coordinated cooperation with key participants in the investment process of energy projects in Poland, and developed trade relations with the main energy market participants in the Czech Republic, Romania and the Balkans. In 2015, he managed **SNC Lavalin Sp. z o.o. Polska** as a Vice President of the Management Board and Director for Business Development. On 7 January 2016, he was appointed to the position of the President of the Management Board of ENEA S.A.

Wiesław Piosik

Wiesław Piosik is a graduate of the Poznań University of Technology where he completed studies at the Faculty of Electrical Engineering with major in electrotechnology and specialism in electrical power engineering. He has also completed post-graduate studies at the Poznań University of Technology with major in electrical power engineering systems and networks in the process of transition to a market-based economy, as well as post-graduate studies in marketing at the Academy of Economics in Poznań (currently Poznań University of Economics). He further developed his qualifications by attending a number of training courses in management. He successfully completed a course for candidates for members of Supervisory Boards in State Treasury companies, and obtained the relevant diploma.

Wiesław Piosik has been present in the professional power sector for more than 30 years. He started his professional career in 1982 in the Western Energy Sector in Poznań as a specialist in Electrical Devices Division. Between 1990 and 1993, he was in charge of the Own Work Division, and subsequently the Ongoing Repairs Division in the Poznań Energy Region. Subsequently, within the structures of Energetyka Poznańska S.A. (currently ENEA S.A.), he held the following positions: Chief Engineer of Poznań Centrum Plant (1993-1997), Director of Poznań Północ Plant (1997-1998) and Management Board Member (1998-2005). Between 2001 and 2002, he was the President of the Management Board of Energetyka Poznańska S.A., while between 2007 and 2009, the President of the Management Board of Polenergia Dystrybucja Sp. z o.o. From 2009 to 1 December 2015, he managed a company engaged in medium-voltage and low-voltage design and electrical work services. On 7 January 2016, he was appointed to the position of the Vice President of the Management Board of ENEA S.A. for Corporate Affairs.

Wiesław Piosik has extensive experience in supervising companies in the fuel and energy sector, as well as in the banking and IT sectors. He seated in the Supervisory Boards of such companies as Kompania Węglowa S.A., CIECH S.A., Exatel S.A. and LG Petro Bank.

Szymon Jankowski

Szymon Jankowski graduated from the Academy of Economics in Poznań (currently Poznań University of Economics), where he completed studies in management and marketing at the Faculty of Management. He is also a graduate of post-graduate studies at the Poznań University of Economics in commercial law, as well as post-graduate studies at the WSB University in Poznań in renewable energy sources. He further developed his qualifications through training courses in corporate governance and corporate financial analysis. He also successfully completed a course for candidates for members of Supervisory Boards in State Treasury companies, and obtained the relevant diploma.

Szymon Jankowski has been present in the professional power sector for more than 21 years. He started his career in 1994 in Rejon Dystrybucji Leszno (Leszno Distribution Region) owned by Energetyka Poznańska S.A., and worked there until 1999 as the head of finance and accounting team. Since 1999 until now, he has worked in various corporate governance positions within the ENEA Group, recently as the Corporate Governance Coordinator.

He has experience in supervising companies in the energy, service and IT sectors. He has seated in Supervisory Boards in such companies as ENEA Operator Sp. z o.o., ENEA Centrum Sp. z o.o., BHU S.A., Energetyka Poznańska Zakład Transportu Sp. z o.o., and ITSERWIS Sp. z o.o.

Przemysław Krasadomski

Przemysław Krasadomski graduated from the Adam Mickiewicz University in Poznań, where he completed studies in law at the Faculty of Law and Administration. He also completed training for legal advisors at the District Chamber of Legal Advisors in Poznań, and was entered in the register of legal advisors kept by the Council of the District Chamber of Legal Advisors in Poznań. In 2002, he successfully completed a course for candidates for members of Supervisory Boards in State Treasury companies, and obtained the relevant diploma.

He has worked for ENEA since 2008; starting as a legal advisor in the Corporate Department. At present, he is employed in the position of legal advisor at ENEA S.A. and Manager of Ongoing Legal Services Office of ENEA Centrum. Since 19 February 2016, he has worked as acting Director of Legal Department at ENEA Centrum. Earlier, he worked for gas companies in a legal advisory capacity.

He is experienced in supervising companies. He has seated in the Supervisory Boards of such companies as PFK S.A. in liquidation, EP BUT S.A. and ENEA Centrum Sp. z o.o.