

## Artur Wasil - President of the Management Board

Mr Artur Wasil graduated in 2002 from the Faculty of Mining at the AGH University of Science and Technology in Krakow, with an M.Sc. Eng. degree in Mining and Geology, specialising in Mining Geotechnics. In 2002 he joined Lubelski Węgiel Bogdanka S.A. where he went through the levels of professional career from a trainee to a team foreman of extraction brigade. In 2012 Mr Wasil started work at PRG Linter S.A. where he performed the role of Mining Director, and in 2014 was appointed to the position of the President of the Management Board. Mr Artur Wasil also holds a post-graduate diploma in European Project Management and EU Law obtained at the Marie Curie Skłodowska University in Lublin. On 21 March 2018 he became President of the Management Board of LW Bogdanka S.A.

**Artur Wasilewski** - Vice-President of the Management Board, Economic and Financial Affairs

Mr Artur Wasilewski graduated from the Lublin University of Technology in 1998 with a degree in Management and Marketing. In 2000 he completed postgraduate studies in Corporate Finance and Capital Market. In 2003 he graduated with a Master of Business Administration degree from Warsaw University & University of Illinois. He has participated in multiple training courses in the domains of finance and reporting according to the International Financial Reporting Standards (IFRS/IAS). Member of the Supervisory Boards of capital companies. In the years 1998 – 2000, he worked as a financial analyst at a consultancy firm DEMOS Sp. z o.o., gaining experience in the scope of analysis and price estimation of enterprises, consulting implementations of efficiency solutions, preparing privatisation reports for the Polish Ministry of Treasury. Since 2000 he has been part of Lubelski Węgiel BOGDANKA S.A. Within the company, he has climbed the career ladder from Financial Analyst, Manager of Planning and Analysis to Chief Economist. Since 2013 he served as the Controlling Director and in 2018 he took the position of Controlling and Finance Director. Since 8 October 2018 Vice-President of the Management Board, Economic and Financial Affairs.

Dariusz Dumkiewicz - Vice-President of the Management Board, Trade and Investmenst

Mr Dariusz Dumkiewicz is a graduate of the Faculty of Law and Administration at the Marie Curie Sklodowska University in Lublin, from which he graduated in 2002 with a degree in law. He has also completed postgraduate programme in "Project Management and EU Law" organised by UMCS and the Lublin Development Foundation. In 2018 he completed his Master of Business Administration degree at the Lublin University of Technology.

Mr Dariusz Dumkiewicz has years of work experience in leading development and investment projects. From 2002 to 2006, he was employed in managerial positions at the City Council of Lublin, where he managed EU-financed projects. In 2006 he took on the role of advisor to the Minister in the Ministry of Labour and Social Policy and an expert on the Development of Eastern Poland in the Ministry of Development. In 2007 he took the position of Director of the Department of Strategy and Development in the Marshall's Office of the Lublin Province. He was responsible for negotiations with the European Commission and financing strategic infrastructure investment projects for the province. Since 2008 he was a Member of the Management Board, Vice-President of consulting firms that provide advice to enterprises, primarily in the energy sector. In 2016 he took on the position of Director of the Lublin Branch of PSG sp. z o.o., the distributor of natural gas in the Polskie Górnictwo Naftowe i Gazownictwo Group. On 15 October 2018 he assumed the position of Vice-President of the Management Board in charge of Development at LW Bogdanka S.A.



## Kasjan Wyligała - Vice-President of the Management Board, Strategy and Development

In 2014 Mr Kasjan Wyligała graduated from the Faculty of Law and Administration at the Warsaw University with a degree in law. He also completed the Executive Master of Business Administration programme at the Institute of Economics of the Polish Academy of Sciences and Financial Management of Enterprises programme at the Warsaw School of Economics.

Mr Kasjan Wyligała boast many years of experience in governing bodies of public and foreign commercial companies gained while being a member of management and supervisory boards. He became involved in the mining sector in 2016 when he joined Industrial Development Agency, first as an Advisor to the President of the Management Board, and then as the Head of the Bureau of Strategic Analyses. In 2017 Mr Kasjan Wyligała became part of KGHM Polska Miedź S.A., one of the largest non-ferrous metals mining companies in the world, where he held leading managerial positions — Managing Director, Corporate Governance and Director of Asset Management Department. On 14 March 2022 he assumed the position of Vice-President of the Management Board in charge of Strategy and Development at LW Bogdanka S.A.