## OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: electing the Chairman of the Annual General Shareholders Meeting

### Article 1

Acting under Article 409.1 of the Polish Commercial Companies Code and Article 8 of the Rules of Procedure of the General Shareholders Meeting, the Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka hereby elects Mr Szymon Jankowski to act as the Chairman of the General Shareholders Meeting.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,878,142

The percentage of shares in the share capital under which valid votes were cast was: 67.26%

Total number of votes cast: 22,878,142 Number of votes "for": 22,878,142 Number of votes "against": 0

Abstentions: 0

The resolution was adopted

# OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 23 June 2022

### regarding: adopting the agenda of the Annual General Shareholders Meeting

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka adopts the agenda of the Annual General Shareholders Meeting in the following wording:

- 1) Opening the General Shareholders Meeting.
- 2) Electing the Chairman of the General Shareholders Meeting.
- 3) Acknowledging the General Shareholders Meeting to be validly convened and acknowledging its capacity to adopt resolutions.
- 4) Adopting the agenda.
- 5) Review of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka SA Group for 2021, including statement of Non\_Financial Information.
- 6) Review of the Financial Statements of the Lubelski Węgiel Bogdanka S.A. for 2021.
- 7) Review of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2021.
- 8) Presentation of the Management Board's motion regarding the distribution of net profit for 2021.
- 9) Presentation of the Report on Operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2021.
- 10) Presentation of the Report on hospitality expenditure, legal services expenditure, marketing services expenditure, expenditure on public relations and social communication as well as management consulting services, and the Report on the application of the best practices referred to in Article 7(3) of the Act of 16 December 2016 on the principles of management of state-owned property for the financial year 2021.
- 11) Adopting resolutions on:
  - a) approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for 2021, including statement of Non\_Financial Information,
  - b) approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for 2021,

- c) approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2021,
- d) granting discharge to the members of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of their duties in 2021,
- e) approval of the Report on operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2021,
- f) granting discharge to the members of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of their duties in 2021,
- g) issue an opinion on the document entitled "Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2021,
- h) distribution of net profit 2021,
- i) setting the dividend date and dividend payment date
- 12) Miscellaneous.
- 13) Closing the General Shareholders Meeting.

### **Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659

Number of votes "against": 0

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

### of 23 June 2022

regarding: approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the financial year 2021, containing a statement on non-financial information

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the period from 1 January 2021 to 31 December 2021 containing a statement on non-financial information.

### Article 2

This resolution enters into force upon its adoption.

*In an open voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659

Number of votes "against": 0

Abstentions: 0

# OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 23 June 2022

regarding: approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel BOGDANKA S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2021, which include:

- a) statement of financial position prepared as of 31 December 2021, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 4,661,044,000**;
- b) statement of income for the period from 1 January 2021 to 31 December 2021 showing net profit in the amount of **PLN 291,595,000**;
- c) total comprehensive income for the period from 1 January 2021 to 31 December 2021 in the amount of **PLN 297,247,000**;
- d) statement of movements in the shareholders' equity for the period from 1 January 2021 to 31 December 2021, showing an increase in the shareholders' equity by **PLN 297,247,000**;
- e) cash flow statement for the period from 1 January 2021 to 31 December 2021, showing an increase in cash by **PLN 363,778,000**;
- f) notes, detailing for the adopted accounting policy, as well as additional information.

### Article 2

This resolution enters into force upon its adoption.

*In an open voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659 Number of votes "against": 0

Abstentions: 0

# OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 23 June 2022

regarding: approval of the Consolidated Financial Statements of the Lubelski Węgiel BOGDANKA Group for the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.5 of the Commercial Companies Code, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2021, which include:

- a) consolidated statement of financial position prepared as of 31 December 2021, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of PLN 4,702,044,000;
- b) consolidated statement of income for the period from 1 January 2021 to 31 December 2021 showing net profit in the amount of **PLN 288,266,000**;
- c) consolidated statement of a total comprehensive income for the period from 1 January 2021 to 31 December 2021 in the amount of **PLN 293,968,000**;
- d) statement of movements in the consolidated shareholders' equity for the period from 1 January 2021 to 31 December 2021, showing an increase in the shareholders' equity by **PLN 293,882,000**;
- e) consolidated cash flow statement for the period from 1 January 2021 to 31 December 2021, showing an increase in cash by **PLN 358,565,000**;
- f) notes, detailing for the adopted accounting policy, as well as additional information.

### Article 2

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659 Number of votes "against": 0

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

### of 23 June 2022

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Artur Wasil**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

### Annotation:

On 27 May 2022, the Company's Supervisory Board adopted resolution no. 116/XI/2022 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Artur Wasil, in respect of performance of their duties, for the financial year 2021.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659 Number of votes "against": 0

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Adam Partyka**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

### Annotation:

On 27 May 2022, the Company's Supervisory Board adopted resolution no. 117/XI/2022 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Adam Partyka, in respect of performance of their duties, for the financial year 2021.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659 Number of votes "against": 0

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Dariusz Dumkiewicz**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

### Annotation:

On 27 May 2022, the Company's Supervisory Board adopted resolution no. 118/XI/2022 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Adam Partyka, in respect of performance of their duties, for the financial year 2021.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659

Number of votes "against": 0

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

### of 23 June 2022

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Artur Wasilewski**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

### Annotation:

On 27 May 2022, the Company's Supervisory Board adopted resolution no. 119/XI/2022 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Adam Partyka, in respect of performance of their duties, for the financial year 2021.

*In a secret voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659

Number of votes "against": 0

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: approval of the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka hereby decides to approve the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2021 including the report of the evaluation:

- a) Financial Statements of LW Bogdanka S.A. for the period from 1 January 2021 to 31 December 2021,
- b) Consolidated Financial Statements of the LW Bogdanka Group for the period from 1 January 2021 to 31 December 2021 ,
- c) Directors' Report on Operations of LW Bogdanka S.A. and LW Bogdanka Group for the financial year 2021, containing a statement on non-financial information,
- d) Management Board's motion regarding net profit distribution.

### Article 2

This resolution enters into force upon its adoption.

In a open voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659 Number of votes "against": 0

Abstentions: 0

## OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Ms Anna Chudek**, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659

Number of votes "for": 22,888,461 Number of votes "against": 198

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Marcin Jakubaszek**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 31 December 2021. .

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461

Number of votes "for": 22,888,461 Number of votes "against": 198

Abstentions: 0

The resolution was adopted

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Szymon Jankowski**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

*In a secret voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461

Number of votes "against": 198

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Wegiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Wegiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Dariusz **Batyra**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461 Number of votes "against": 198

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Krzysztof Gigol**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461

Number of votes "against": 198

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Bartosz Rożnawski**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

*In a secret voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461

Number of votes "against": 198

Abstentions: 0

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Wegiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Wegiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Grzegorz **Wróbel**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461 Number of votes "against": 198

Abstentions: 0

The resolution was adopted

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Ms Iwona Golden**, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 01 June 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,708,461 Number of votes "against": 198

Abstentions: 180,000

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Wegiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Wegiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Michał **Stopyra**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2021 to 01 June 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461 Number of votes "against": 198

Abstentions: 0

The resolution was adopted

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Ms Bożena Knipfelberg**, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 June 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

*In a secret voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,461

Number of votes "against": 198

Abstentions: 0

## OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2021

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Zbigniew Rak**, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 June 2021 to 31 December 2021.

### Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659

Number of votes "for": 22,888,461 Number of votes "against": 198

Abstentions: 0

The resolution was adopted

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: to issue an opinion on the document entitled "Report on remuneration

of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2021

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka,

acting under Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and

Conditions for Introducing Financial Instruments to an Organized Trading System and

on Public Companies, having read the "Independent auditor's report on the assurance

engagement regarding the evaluation of the Compensation Report" hereby issues its

favorable opinion on the "Report on remuneration of LW Bogdanka S.A. Management Board

and Supervisory Board Members in 2021" in the wording adopted by Resolution No.

122/XI/2022 of the LW Bogdanka S.A. Supervisory Board of 27 May 2022.

Article 2

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast

was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659

Number of votes "for": 22,207,613 Number of votes "against": 629,127

Abstentions: 51,919

The resolution was adopted

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 23 June 2022

regarding: distribution of net profit for the 2021

Article 1

The Annual General Shareholders Meeting of Lubelski Wegiel Bogdanka S.A. in Bogdanka,

acting under Article 395.2.2 of the Commercial Companies Code and Article 12.1.2 of the

Company's Articles of Association, considering the assessment made by the Supervisory Board,

hereby decides the net profit generated by the Company in 2021 in the amount of PLN

291,594,627.51 (two hundred ninety-one million five hundred ninety-four thousand six

hundred and twenty-seven zlotys 51/100) as follows:

1. To allocate PLN 85,033,975.00 (eighty-five million thirty-three thousand and nine hundred

seventy-five zlotys 00/100) for dividend payments, i.e. PLN 2.5 per share.

2. The remaining amount, i.e. PLN 206,560,652.51 (two hundred six million five hundred

sixty thousand six hundred and fifty-two zloty 51/100), to be transferred to the Company's

reserve capital.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 27 May 2022, by resolution no. 115/XI/2022, the Company's Supervisory Board assessed positively the motion of the Management Board to the Annual General Shareholders Meeting

regarding distribution of net profit for 2021.

In an open voting over the resolution, the number of shares under which valid votes were cast

was 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659

Number of votes "for": 22,888,659

Number of votes "against": 0

Abstentions: 0

The resolution was adopted

### OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

### of 23 June 2022

regarding: setting a dividend date and a dividend payment date

### Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 348.3 and 348.4 of the Commercial Companies Code and Article 12.1.4 of the Company's Articles of Association, hereby resolves as follows:

- 1. Sets the dividend date to 4 July 2022.
- 2. Sets the dividend payment date to 20 July 2022.

### Article 2

The Resolution shall become effective on the day of its adoption.

*In an open voting over the resolution, the number of shares under which valid votes were cast was* 22,888,659

The percentage of shares in the share capital under which valid votes were cast was: 67.29%

Total number of votes cast: 22,888,659 Number of votes "for": 22,888,659

Number of votes "against": 0

Abstentions: 0