



-Draft-

Resolution No. [.]

**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023**

regarding: electing the Chairman of the Annual General Shareholders Meeting

Article 1

Acting under Article 409.1 of the Polish Commercial Companies Code and Article 8 of the Rules of Procedure of the General Shareholders Meeting, the Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka hereby elects Mr/Mrs to act as the Chairman of the General Shareholders Meeting.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: adopting the agenda of the Annual General Shareholders Meeting

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka adopts the agenda of the Annual General Shareholders Meeting in the following wording:

- 1) Opening the General Shareholders Meeting.
- 2) Electing the Chairman of the General Shareholders Meeting.
- 3) Acknowledging the General Shareholders Meeting to be validly convened and acknowledging its capacity to adopt resolutions.
- 4) Adopting the agenda.
- 5) Review of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka SA Group for 2022, including statement of Non_Financial Information.
- 6) Review of the Financial Statements of the Lubelski Węgiel Bogdanka S.A. for 2022.
- 7) Review of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2022.
- 8) Presentation of the Management Board's motion regarding the distribution of net profit for 2022.
- 9) Presentation of the Report on Operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2022.
- 10) Presentation of the Report on hospitality expenditure, legal services expenditure, marketing services expenditure, expenditure on public relations and social communication as well as management consulting services, and the Report on the application of the best practices referred to in Article 7(3) of the Act of 16 December 2016 on the principles of management of state-owned property for the financial year 2022.
- 11) Adopting resolutions on:
 - a) approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for 2022, including statement of Non_Financial Information,
 - b) approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for 2022,
 - c) approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2022,
 - d) granting discharge to the members of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of their duties in 2022,
 - e) approval of the Report on operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2022,
 - f) granting discharge to the members of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of their duties in 2022,
 - g) issue an opinion on the document entitled "Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2022,
 - h) distribution of net profit 2022,
 - i) setting the dividend date and dividend payment date

- 12) Miscellaneous.
- 13) Closing the General Shareholders Meeting.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 29 June 2023

regarding: approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the financial year 2022, containing a statement on non-financial information

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the period from 1 January 2022 to 31 December 2022 containing a statement on non-financial information.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2022, which include:

- a) statement of financial position prepared as of 31 December 2022, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 4,777,736,000;**
- b) statement of income for the period from 1 January 2022 to 31 December 2022 showing net profit in the amount of **PLN 157,757,000;**
- c) total comprehensive income for the period from 1 January 2022 to 31 December 2022 in the amount of **PLN 175,235,000;**
- d) statement of movements in the shareholders' equity for the period from 1 January 2022 to 31 December 2022, showing an increase in the shareholders' equity by **PLN 90,201,000;**
- e) cash flow statement for the period from 1 January 2022 to 31 December 2022, showing a decrease in cash by **PLN 126,073,000;**
- f) notes, detailing for the adopted accounting policy, as well as additional information.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.5 of the Commercial Companies Code, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2022, which include:

- a) consolidated statement of financial position prepared as of 31 December 2022, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 4,818,709,000;**
- b) consolidated statement of income for the period from 1 January 2022 to 31 December 2022 showing net profit in the amount of **PLN 175,636,000;**
- c) consolidated statement of a total comprehensive income for the period from 1 January 2022 to 31 December 2022 in the amount of **PLN 175,097,000;**
- d) statement of movements in the consolidated shareholders' equity for the period from 1 January 2022 to 31 December 2022, showing an increase in the shareholders' equity by **PLN 90,063,000;**
- e) consolidated cash flow statement for the period from 1 January 2022 to 31 December 2022, showing a decrease in cash by **PLN 125,116,000;**
- f) notes, detailing for the adopted accounting policy, as well as additional information.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Kasjan Wyligala**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 14 March 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 29 May 2023, the Company's Supervisory Board adopted resolution no. 209/XI/2023 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Kasjan Wyligala, in respect of performance of their duties, for the financial year 2022.

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Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Adam Partyka**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2022 to 23 June 2022 and for the period from 7 July 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 29 May 2023, the Company's Supervisory Board adopted resolution no. 210/XI/2023 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Adam Partyka, in respect of performance of their duties, for the financial year 2022.

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Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Dariusz Dumkiewicz**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 29 May 2023, the Company's Supervisory Board adopted resolution no. 211/XI/2023 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Dariusz Dumkiewicz, in respect of performance of their duties, for the financial year 2022.

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Resolution No. [-]

**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023**

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Artur Wasilewski**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 29 May 2023, the Company's Supervisory Board adopted resolution no. 212/XI/2023 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Artur Wasilewski, in respect of performance of their duties, for the financial year 2022.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Artur Wasil**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2022 to 16 September 2022.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 29 May 2023, the Company's Supervisory Board adopted resolution no. 213/XI/2023 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Artur Wasil, in respect of performance of their duties, for the financial year 2022.

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Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: approval of the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka hereby decides to approve the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2022 including the report of the evaluation:

- a) Financial Statements of LW Bogdanka S.A. for the period from 1 January 2022 to 31 December 2022,
- b) Consolidated Financial Statements of the LW Bogdanka Group for the period from 1 January 2022 to 31 December 2022 ,
- c) Directors' Report on Operations of LW Bogdanka S.A. and LW Bogdanka Group for the financial year 2022, containing a statement on non-financial information,
- d) Management Board's motion regarding net profit distribution.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Ms Anna Chudek, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Marcin Jakubaszek, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Szymon Jankowski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Dariusz Batyra, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Krzysztof Gigol, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Bartosz Rożnawski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

Draft-

Resolution No. [-]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Grzegorz Wróbel, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 31 December 2022.

Article 2

This resolution enters into force upon its adoption.

Draft-

Resolution No. [-]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Ms Bożena Knipfelberg, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 01 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Zbigniew Rak, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2022 to 01 December 2022.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: to issue an opinion on the document entitled “Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the “Independent auditor’s report on the assurance engagement regarding the evaluation of the Compensation Report” hereby issues its favorable opinion on the “Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2022” in the wording adopted by Resolution No.215/XI/2023 of the LW Bogdanka S.A. Supervisory Board of 29 May 2023.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023

regarding: distribution of net profit for the 2022

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.2.2 of the Commercial Companies Code and Article 12.1.2 of the Company's Articles of Association, considering the assessment made by the Supervisory Board, hereby decides the net profit generated by the Company in 2022 in the amount of PLN 175.757.067,26 (one hundred and seventy-five million seven hundred and fifty-seven thousand sixty-seven and 26/100 Polish zloty) as follows:

1. To allocate PLN 87.755.062,20 (eighty-seven million seven hundred and fifty-five thousand sixty-two and 20/100 Polish zloty) for dividend payments, i.e. PLN 2.58 per share.
2. The remaining amount, i.e. PLN 88.002.005,06 (eighty-eight million two thousand five and 06/100 Polish zloty), to be transferred to the Company's reserve capital.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 29 May 2023, by resolution no. 218/XI/2023, the Company's Supervisory Board assessed positively the motion of the Management Board to the Annual General Shareholders Meeting regarding distribution of net profit for 2022.

-Draft-

Resolution No. [-]

**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 29 June 2023**

regarding: setting a dividend date and a dividend payment date

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 348.3 and 348.4 of the Commercial Companies Code and Article 12.1.4 of the Company's Articles of Association, hereby resolves as follows:

1. Sets the dividend date to 6 July 2023.
2. Sets the dividend payment date to 21 July 2023.

Article 2

The Resolution shall become effective on the day of its adoption.