

Poznań, 21 March 2024

To: **Management Board**
Lubelski Węgiel Bogdanka S.A.
with its registered
office in Bogdanka,
21-013 Puchaczów

From: **ENE A S.A.**
ul. Pastelowa 8
60-198 Poznań

Dear Sirs and Madams,

Acting on behalf of ENE A S.A. with its registered office in Poznań, a shareholder holding 64.57% of the share capital of Lubelski Węgiel Bogdanka S.A. (the "Company"), pursuant to Article 401 § 1 of the Commercial Company Code, we request that the agenda of the Company's Extraordinary Shareholder Meeting, which was convened by the Company's Management Board in current report No. 04/2024 of 15 March 2024 for 12 April 2024, be amended by adding the following items after item 5 of the agenda of this Meeting:

- Adopt a resolution on amending the Remuneration Policy for Members of the Supervisory Body and the Management Body of Lubelski Węgiel Bogdanka Spółka Akcyjna, attached to Resolution No. 4 of the Company's Ordinary Shareholder Meeting of 29 July 2020.
- Adopt a resolution on amending the rules for regarding the setting of the compensation for Management Board members.

Justification:

The adoption of resolutions under the expanded agenda is due to the unification of regulations in force in the ENE A Group.

Signature Not Verified

Document signed by
~~Monika Starecka~~
Date: 2024.03.21 19:12:44 CET

Marek

Andrzej
Lelątko

Signed
electronically by

Marek Andrzej Lelątko
Date: 2024.03.22
09:25:09 +01'00'