



**Resolution No. 1**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: electing the Chairman of the Annual General Shareholders Meeting**

**Article 1**

Acting under Article 409.1 of the Polish Commercial Companies Code and Article 8 of the Rules of Procedure of the General Shareholders Meeting, the Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka hereby elects Mr Szymon Jankowski to act as the Chairman of the General Shareholders Meeting.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,609,551

Number of votes "against": 0

Abstentions: 0

*The resolution was adopted*

**Resolution No. 2**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: adopting the agenda of the Annual General Shareholders Meeting**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka adopts the agenda of the Annual General Shareholders Meeting in the following wording:

- 1) Opening the General Shareholders Meeting.
- 2) Electing the Chairman of the General Shareholders Meeting.
- 3) Acknowledging the General Shareholders Meeting to be validly convened and acknowledging its capacity to adopt resolutions.
- 4) Adopting the agenda.
- 5) Review of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka SA Group for 2023, including statement of Non\_Financial Information.
- 6) Review of the Financial Statements of the Lubelski Węgiel Bogdanka S.A. for 2023.
- 7) Review of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2023.
- 8) Presentation of the Management Board's motion regarding the distribution of net profit for 2023.
- 9) Presentation of the Report on Operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2023.
- 10) Presentation of the Report on hospitality expenditure, legal services expenditure, marketing services expenditure, expenditure on public relations and social communication as well as management consulting services, and the Report on the application of the best practices referred to in Article 7(3) of the Act of 16 December 2016 on the principles of management of state-owned property for the financial year 2023.
- 11) Adopting resolutions on:
  - a) adoption of the Remuneration Policy for members of the supervisory body and management body at Lubelski Węgiel "Bogdanka" Spółka Akcyjna,
  - b) approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for 2023, including statement of Non\_Financial Information,
  - c) approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for 2023,
  - d) approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2023,
  - e) granting discharge to the members of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of their duties in 2023,
  - f) approval of the Report on operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2023,
  - g) granting discharge to the members of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of their duties in 2023,
  - h) issue an opinion on the document entitled "Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2023,

- i) distribution of net profit 2023,
  - j) setting the dividend date and dividend payment date,
  - k) appointment of Members of the Supervisory Board.
- 12) Miscellaneous.
- 13) Closing the General Shareholders Meeting.

## **Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,609,551

Number of votes "against": 0

Abstentions: 0

*The resolution was adopted*

**Resolution No. 3**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**on: adopting the Remuneration Policy for Members of the Supervisory Body and the Management Body of Lubelski Węgiel Bogdanka Spółka Akcyjna**

**§ 1**

The Ordinary Shareholder Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting pursuant to Article 90d of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies (consolidated text in Journal of Laws of 2024, item 620), hereby resolves to adopt the Remuneration Policy for Members of the Supervisory Body and the Management Body of Lubelski Węgiel Bogdanka Spółka Akcyjna, constituting an attachment to this resolution.

**§ 2**

The Remuneration Policy for Members of the Supervisory Body and the Management Body of Lubelski Węgiel Bogdanka Spółka Akcyjna attached to this resolution does not violate the provisions of:

- Resolution No. 4 of the Extraordinary Shareholder Meeting of 7 March 2017 on the rules for setting the remuneration of Management Board members, as amended by Resolution No. 3 of the Extraordinary Shareholder Meeting of the Company of 17 October 2019 and Resolution No. 16 of the Company's Extraordinary Shareholder Meeting of 26 April 2024.
- Resolution No. 5 of the Extraordinary Shareholder Meeting of 7 March 2017 on the rules for setting the remuneration of Supervisory Board members, as amended by Resolution No. 30 of the Company's Ordinary Shareholder Meeting of 26 June 2017 and then Resolution No. 4 of the Company's Extraordinary Shareholder Meeting of 17 October 2019.

**§ 3**

This resolution enters into force upon its adoption.

*Note:*

The Act of 16 October 2019 amending the Act on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies and Certain Other Acts made it mandatory for the Shareholder Meeting of a public company to adopt a remuneration policy for members of the Management Board and Supervisory Board. The draft Remuneration Policy for Members of the Supervisory Body and the Management Body of Lubelski Węgiel Bogdanka Spółka Akcyjna (hereinafter: the Policy), developed by the Company's Management Board and positively reviewed by the Company's Supervisory Board, takes into account both the provisions of the Act of 9 June 2016 on the Rules for Setting the Remuneration of Persons Managing

Certain Companies and the provisions of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies. The provisions of the Policy do not violate the provisions of the resolutions of the Company's Shareholder Meeting on the rules for setting the remuneration of members of the Management Board and the Supervisory Board, which implement the provisions of the Act on the Rules for Setting the Remuneration, and also contain the regulations required by Article 90d sec. 3 of the Act on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies.

After the review of the Policy carried out on 15 May 2024, the Management Board concluded that the solutions adopted in the Policy contribute to the implementation of the business strategy, long-term interests and stability of the Company. The content of the Policy contains all the elements indicated in the content of Article 90d of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies (consolidated text in Journal of Laws of 2024, item 620).

Bearing in mind the above and the content of Article 90e sec. 4 of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies (consolidated text in Journal of Laws of 2024, item 620), the Management Board recommends that the Shareholder Meeting adopt a resolution on the Policy with the content consistent with the Policy in force from 26 April 2024 under Resolution No. 16 of the Extraordinary Shareholder Meeting of Lubelski Węgiel BOGDANKA S.A.

*On 22 May 2024, the Company's Supervisory Board adopted Resolution No. 32/XII/2024 on giving its opinion on the draft "Remuneration Policy for Members of the Supervisory Body and the Management Body of Lubelski Węgiel Bogdanka Spółka Akcyjna"*

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,054,367

Number of votes "against": 555,184

Abstentions: 0

*The resolution was adopted*

**Resolution No. 4**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the financial year 2023, containing a statement on non-financial information**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the period from 1 January 2023 to 31 December 2023 containing a statement on non-financial information.

**Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,597,450

Number of votes "against": 0

Abstentions: 12,101

*The resolution was adopted*

**Resolution No. 5**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2023, which include:

- a) statement of financial position prepared as of 31 December 2023, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 5,719,703,000;**
- b) statement of income for the period from 1 January 2023 to 31 December 2023 showing net profit in the amount of **PLN 686,991,000;**
- c) total comprehensive income for the period from 1 January 2023 to 31 December 2023 in the amount of **PLN 684,535,000;**
- d) statement of movements in the shareholders' equity for the period from 1 January 2023 to 31 December 2023, showing an increase in the shareholders' equity by **PLN 596,780,000;**
- e) cash flow statement for the period from 1 January 2023 to 31 December 2023, showing an increase in cash by **PLN 254,069,000;**
- f) notes, detailing for the adopted accounting policy, as well as additional information.

**Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,597,450

Number of votes "against": 0

Abstentions: 12,101

*The resolution was adopted*

**Resolution No. 6**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.5 of the Commercial Companies Code, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2023, which include:

- a) consolidated statement of financial position prepared as of 31 December 2023, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 5,762,168,000;**
- b) consolidated statement of income for the period from 1 January 2023 to 31 December 2023 showing net profit in the amount of **PLN 687,144,000;**
- c) consolidated statement of a total comprehensive income for the period from 1 January 2023 to 31 December 2023 in the amount of **PLN 684,426,000;**
- d) statement of movements in the consolidated shareholders' equity for the period from 1 January 2023 to 31 December 2023, showing an increase in the shareholders' equity by **PLN 596,377,000;**
- e) consolidated cash flow statement for the period from 1 January 2023 to 31 December 2023, showing an increase in cash by **PLN 259,648,000;**
- f) notes, detailing for the adopted accounting policy, as well as additional information.

**Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,597,450

Number of votes "against": 0

Abstentions: 12,101

*The resolution was adopted*



**Resolution No. 11**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to **Mr Kasjan Wyligala**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,996,639

Number of votes "against": 0

Abstentions: 612,912

*The resolution was adopted*

**Resolution No. 12**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to **Mr Adam Partyka**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 23 June 2023 and for the period from 1 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 13**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to **Mr Dariusz Dumkiewicz**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,996,639

Number of votes "against": 0

Abstentions: 612,912

*The resolution was adopted*

**Resolution No. 14**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to **Mr Artur Wasilewski**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 15**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: approval of the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka hereby decides to approve the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2023 including the report of the evaluation:

- a) Financial Statements of LW Bogdanka S.A. for the period from 1 January 2023 to 31 December 2023,
- b) Consolidated Financial Statements of the LW Bogdanka Group for the period from 1 January 2023 to 31 December 2023 ,
- c) Directors' Report on Operations of LW Bogdanka S.A. and LW Bogdanka Group for the financial year 2023, containing a statement on non-financial information,
- d) Management Board's motion regarding net profit distribution.

**Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,597,450

Number of votes "against": 0

Abstentions: 12,101

*The resolution was adopted*

**Resolution No. 28**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Ms Anna Chudek, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21 996 639

Number of votes "against": 0

Abstentions: 612,912

The resolution was adopted

**Resolution No. 29**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Marcin Jakubaszek, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 08 August 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 30**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Szymon Jankowski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*



**Resolution No. 31**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Dariusz Batyra, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,996,639

Number of votes "against": 0

Abstentions: 612,912

*The resolution was adopted*

**Resolution No. 32**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Krzysztof Gigol, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 33**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Bartosz Rożnawski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 34**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Grzegorz Wróbel, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 35**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Ms Bożena Knipfelberg, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 10 August 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 36**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Zbigniew Rak, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 01 March 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 37**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Bartosz Piechota, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 March 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was t adopted*

**Resolution No. 38**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Piotr Breś, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 27 September 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*



**Resolution No. 39**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: failure to grant a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. discharge in respect of the performance of his duties in the financial year 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, does not grant discharge to Mr Kamil Szafranski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 27 September 2023 to 31 December 2023.

**Article 2**

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 21,962,189

Number of votes "against": 0

Abstentions: 647,362

*The resolution was adopted*

**Resolution No. 40**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: to issue an opinion on the document entitled “Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the “Independent auditor’s report on the assurance engagement regarding the evaluation of the Compensation Report” hereby issues its favorable opinion on the “Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2023” in the wording adopted by Resolution No. 32/XII/2024 of the LW Bogdanka S.A. Supervisory Board of 22 May 2024.

**Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes “for”: 22,026,230

Number of votes “against”: 548,871

Abstentions: 34,450

*The resolution was adopted*

**Resolution No. 41**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: distribution of net profit for the 2023**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.2.2 of the Commercial Companies Code and Article 12.1.2 of the Company's Articles of Association, considering the assessment made by the Supervisory Board, hereby decides the net profit generated by the Company in 2023 in the amount of PLN 686,991,017.80 (six hundred and eighty-six million nine hundred and ninety-one thousand seventeen and 80/100 Polish zloty) as follows:

1. The amount of PLN 85,033,975.00 (eighty-five million thirty-three thousand nine hundred seventy-five and 00/100 Polish zloty) to be allocated for dividends, i.e. PLN 2.50 per share.
2. The remaining amount, i.e. PLN 601,957,042.80 (six hundred one million nine hundred fifty-seven thousand forty-two and 80/100 Polish zloty) to be allocated for the Company's reserve capital.

**Article 2**

This resolution enters into force upon its adoption.

*Note:*

*On 22 May 2024, by resolution no. 29/XII/2024, the Company's Supervisory Board assessed positively the motion of the Management Board to the Annual General Shareholders Meeting regarding distribution of net profit for 2023.*

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,609,551

Number of votes "against": 0

Abstentions: 0

*The resolution was adopted*

**Resolution No. 42**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: setting a dividend date and a dividend payment date**

**Article 1**

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 348.3 and 348.4 of the Commercial Companies Code and Article 12.1.4 of the Company's Articles of Association, hereby resolves as follows:

1. Sets the dividend date to 4 July 2024.
2. Sets the dividend payment date to 19 July 2024.

**Article 2**

This resolution enters into force upon its adoption.

In an open voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,609,551

Number of votes "against": 0

Abstentions: 0

*The resolution was adopted*

**Resolution No. 43**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: appointment of a Member of the Supervisory Board**

**Article 1**

The Annual General Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 385.1 of the Commercial Companies Code and Article 12.1.5, Article 14.2 and Article 16.1 of the Company's Articles of Association, hereby appoints to the Supervisory Board Mr. Robert Wietrzyk. The appointment is for a three-year joint term of office.

**Article 2**

This resolution enters into force upon its adoption.

*Note:*

*Candidates for members of the Supervisory Board were elected by the Company's employees on 08 May 2024 by way of elections made in accordance with Article 16.1 of the Company's Articles of Association.*

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,602,398

Number of votes "against": 7,153

Abstentions: 0

*The resolution was adopted*

**Resolution No. 44**  
**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING**  
**OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA**  
**of 28 June 2024**

**regarding: appointment of a Member of the Supervisory Board**

**Article 1**

The Annual General Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 385.1 of the Commercial Companies Code and Article 12.1.5, Article 14.2 and Article 16.1 of the Company's Articles of Association, hereby appoints to the Supervisory Board Mr. Paweł Wójcik. The appointment is for a three-year joint term of office.

**Article 2**

This resolution enters into force upon its adoption.

*Note:*

*Candidates for members of the Supervisory Board were elected by the Company's employees on 08 May 2024 by way of elections made in accordance with Article 16.1 of the Company's Articles of Association.*

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast:

Number of votes "for": 22,602,398

Number of votes "against": 7,153

Abstentions: 0

*The resolution was adopted*