

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 28 June 2024

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Kasjan Wyligała**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 9 April 2024, the Company's Supervisory Board adopted resolution no. 264/XI/2024 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Kasjan Wyligała, in respect of performance of their duties, for the financial vear 2023.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast: Number of votes "for": 635,261

Number of votes "against": 21,962,189

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Adam Partyka**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 23 June 2023 and for the period from 1 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 9 April 2024, the Company's Supervisory Board adopted resolution no. 265/XI/2024 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Adam Partyka, in respect of performance of their duties, for the financial year 2023.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 635,261

Number of votes "against": 21,962,189

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Dariusz Dumkiewicz**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 9 April 2024, the Company's Supervisory Board adopted resolution no. 266/XI/2024 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Dariusz Dumkiewicz, in respect of performance of their duties, for the financial year 2023.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,996,639

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel

Bogdanka S.A. in respect of performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting

under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the

Company's Articles of Association, hereby grants discharge to Mr Artur Wasilewski, in respect of

performance of his duties as a Member of the Company's Management Board, for the period from

1 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 9 April 2024, the Company's Supervisory Board adopted resolution no. 267/XI/2024 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Managament Board Mr Artur Wasilewski, in respect of performance of their duties, for the financial

In a secret voting over the resolution, the number of shares under which valid votes were cast

was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47%

Total number of votes cast: Number of votes "for": 635,261

Number of votes "against": 21,962,189

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Ms Anna Chudek, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Marcin Jakubaszek, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 08 August 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Szymon Jankowski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 635,261

Number of votes "against": 21,962,189

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Dariusz Batyra, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Krzysztof Gigol, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Bartosz Rożnawski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Grzegorz Wróbel, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel

Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Ms Bożena Knipfelberg, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 10 August 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,996,639

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Zbigniew Rak, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 January 2023 to 01 March 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Bartosz Piechota, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 01 March 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,996,639

Abstentions: 12,101

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Piotr Breś, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 27 September 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

The resolution was not adopted

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast:

Number of votes "for": 600,811

Number of votes "against": 21,962,189

Abstentions: 46,551

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 28 June 2024

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2023

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Kamil Szafrański, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 27 September 2023 to 31 December 2023.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,609,551

The percentage of shares in the share capital under which valid votes were cast was: 66.47% Total number of votes cast: Number of votes "for": 600,811 Number of votes "against": 21,962,189 Abstentions: 46,551