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Poznań, 16 December 2024

**To:** **Management Board of Lubelski Węgiel  
"Bogdanka" S.A.**  
with its registered office in Bogdanka  
21-013 Puchaczów

**From:** **ENE A S.A.**  
ul. Pastelowa 8  
60-198 Poznań

Ladies and Gentlemen,

acting on behalf of ENE A S.A. with its registered office in Poznań, a shareholder holding a 64.57% share in the share capital of Lubelski Węgiel "Bogdanka" S.A. (the "Company"), pursuant to Article 400 § 1 of the Commercial Companies Code, we request **convening the Extraordinary General Meeting of the Company** and placing the following item on the agenda of this Meeting:

- Adoption of a resolution on the amendment to the Company's Articles of Association.

[signed]  
ENE A Spółka Akcyjna  
Vice-President of the Management Board  
for Corporate Affairs  
Dalida Gepfert

[signed]  
ENE A Spółka Akcyjna  
President of the Management Board  
Grzegorz Kinelski

**Appendices:**

1. Draft resolution of the Extraordinary General Meeting.
2. Rationale for the amendments to the Articles of Association.

**/DRAFT/**

**RESOLUTION NO. ..  
of the Extraordinary General Meeting  
of Lubelski Węgiel "Bogdanka" Spółka Akcyjna  
with its registered office in Bogdanka  
of .....2024**

**concerning the amendment to the Articles of Association of the Company**

**§1**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code, the Extraordinary General Meeting of Lubelski Węgiel "Bogdanka" S.A. (the "Company") decides to amend the existing Articles of Association as follows:

1. § 14(1) shall be replaced by the following new wording:  
"1. The Supervisory Board consists of 5 (five) to 9 (nine) members, including the Chairperson, the Vice-Chairperson and the Secretary. The work of the Supervisory Board is managed by its Chairperson who is responsible for the due organisation of its work and, in particular, for convening meetings of the Supervisory Board and chairing the meetings of the Supervisory Board. In the event of absence of the Chairperson or his/her inability to discharge his/her duties, the Vice-Chairperson shall perform the Chairperson's duties. The Secretary of the Supervisory Board is responsible for drawing up the minutes of the meeting."
2. § 20(2) shall be replaced by the following new wording:  
"2. The Management Board of the Company shall manage the Company's affairs in accordance with the objective and interests of the Company and the ENEA Group Code.

**§2**

The Extraordinary General Meeting of the Company authorises the Supervisory Board of the Company to prepare the consolidated text of the Company's Articles of Association, taking into account the amendments to the Company's Articles of Association subject to this Resolution.

**§3**

The resolution shall enter into force on the day of its adoption with effect from the date of entry of the amendments to the Company's Articles of Association in the Register of Entrepreneurs of the National Court Register.

## **Rationale for the amendments to the Articles of Association of Lubelski Węgiel “Bogdanka” S.A.**

Proposed amendments to the Articles of Association of Lubelski Węgiel “Bogdanka” S.A. (the Company, LWB) consist of:

- Removal from the Articles of Association of the provision on the exclusion of the regulations concerning the operation of the Management Divisions set out in the ENEA Group Code (§ 20(2) of the LWB Articles of Association).

Current wording:

“2. The Management Board shall manage the Company's affairs in accordance with the objective and interests of the Company and the ENEA Group Code, while the regulations on the operation of the Management Divisions set out in the Group Code shall be excluded.

Proposed wording:

“2. The Management Board of the Company shall manage the Company's affairs in accordance with the objective and interests of the Company and the ENEA Group Code.

The purpose of the amendment is to include LWB in the entirety of the regulations resulting from the corporate governance adopted in the ENEA Group with regard to the ENEA Group Committees as well as the Management Divisions.

- Indication of the members who serve on the Supervisory Board with their respective tasks assigned in the Company's Articles of Association. Article 389 § 1 of the Commercial Companies Code provides that the work of the Supervisory Board is led by the chairperson who has the duty to duly organise its work and, in particular, to convene meetings of the Supervisory Board. The aforementioned provision also stipulates that the Company's Articles of Association may confer certain powers relating to the organisation of the Supervisory Board and the manner of performing its activities also on its other members.

Current wording:

“1. The Supervisory Board consists of 5 (five) to 9 (nine) members.

Proposed wording:

“1. The Supervisory Board consists of 5 (five) to 9 (nine) members, including the Chairperson, the Vice-Chairperson and the Secretary. The work of the Supervisory Board is managed by its Chairperson who is responsible for the due organisation of its work and, in particular, for convening meetings of the Supervisory Board and chairing the meetings of the Supervisory Board. In the event of absence of the Chairperson or his/her inability to discharge his/her duties, the Vice-Chairperson shall perform the Chairperson's duties. The Secretary of the Supervisory Board is responsible for drawing up the minutes of the meeting.”

The purpose of the amendment is to ensure the optimal operation of the Company's Supervisory Board by identifying functional members with assigned rights and responsibilities.