



Resolution No. 10
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Kasjan Wyligala**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2024 to 15 April 2024.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 15 May 2025, the Company's Supervisory Board adopted resolution no. 82/XII/2025 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Kasjan Wyligala, in respect of performance of their duties, for the financial year 2024.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 0

Number of votes "against": 21,962,189

Abstentions: 452,911

The resolution was not adopted

Resolution No. 12
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Adam Partyka**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2024 to 30 April 2024.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 15 May 2025, the Company's Supervisory Board adopted resolution no. 83/XII/2025 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Adam Partyka, in respect of performance of their duties, for the financial year 2024.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 0

Number of votes "against": 21,962,189

Abstentions: 452,911

The resolution was not adopted

Resolution No. 14
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Dariusz Dumkiewicz**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2024 to 15 April 2024.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 15 May 2025, the Company's Supervisory Board adopted resolution no. 84/XII/2025 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Dariusz Dumkiewicz, in respect of performance of their duties, for the financial year 2024.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 0

Number of votes "against": 21,962,189

Abstentions: 452,911

The resolution was not adopted

Resolution No. 27
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Grzegorz Wróbel, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2024 to 1 March 2024.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 445,546

Number of votes "against": 21,962,189

Abstentions: 7,365

The resolution was not adopted

Resolution No. 29
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Ms Anna Chudek, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 1 January 2024 to 12 April 2024.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 445,546

Number of votes "against": 21,962,189

Abstentions: 7,365

The resolution was not adopted

Resolution No. 31
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Krzysztof Gigol, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2024 to 12 April 2024.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 445,546

Number of votes "against": 21,962,189

Abstentions: 7,365

The resolution was not adopted

Resolution No. 33
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Piotr Breś, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2024 to 12 April 2024.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 445,546

Number of votes "against": 21,962,189

Abstentions: 7,365

The resolution was not adopted

Resolution No. 35
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Kamil Szafrąński, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2024 to 12 April 2024.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 445,546

Number of votes "against": 21,962,189

Abstentions: 7,365

The resolution was not adopted

Resolution No. 37
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 25 June 2025

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2024

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Bartosz Piechota, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2024 to 12 April 2024.

Article 2

This resolution enters into force upon its adoption.

In a secret voting over the resolution, the number of shares under which valid votes were cast was 22,415,100

The percentage of shares in the share capital under which valid votes were cast was: 65.90%

Total number of votes cast:

Number of votes "for": 445,546

Number of votes "against": 21,962,189

Abstentions: 7,365

The resolution was not adopted