



## **ZBIGNIEW STOPA**

President of the Management Board

Mr. Zbigniew Stopa is a graduate of the Faculty of Mining at the AGH University of Science and Technology in Kraków, a recognized manager and an underground mining expert and specialist. In 1997 he completed postgraduate studies of occupational health and safety management at the Central Mining Institute in Katowice. He participated in many specialized trainings and courses (basic economics, human resources management, finance for managers) and completed a course for candidates for supervisory board members of State Treasury companies.

Almost the entire professional career of Mr. Zbigniew Stopa has been associated with the mining industry and Lubelski Węgiel Bogdanka S.A., where he worked at all levels of the company. From 1984 to 1985 he did an underground internship and between 1985 and 1987 he worked as an underground miner-supervisor. In February 1987 he took the position of underground shift foreman and, at the end of the same year, he became underground branch foreman. From 1991 to 2006, he served as an underground chief foreman. From May to December 2006 he was the Manager of the Mining Work Department at the Nadrybie Field. Mr. Zbigniew Stopa holds the following qualifications approved by the Mining Inspectorate: Mining Department Manager (1997), Senior Supervisor (1991). In 2007 he was appointed by the President of the State Mining Authority to the Mining Safety Commission at the State Mining Authority in Katowice.

From 2006 to 2012 he held the position of Vice-President - Production Director, and then from 2012 to 2016 he served as President of the Management Board of Lubelski Węgiel "BOGDANKA" S.A. In 2024, Mr. Zbigniew Stopa was reappointed to the position of President of the Management Board of Lubelski Węgiel "Bogdanka" S.A.