



-Draft-

Resolution No. [.]

**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026**

regarding: electing the Chairman of the Annual General Shareholders Meeting

Article 1

Acting under Article 409.1 of the Polish Commercial Companies Code and Article 8 of the Rules of Procedure of the General Shareholders Meeting, the Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka hereby elects Mr/Mrs to act as the Chairman of the General Shareholders Meeting.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: adopting the agenda of the Annual General Shareholders Meeting

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. with registered office in Bogdanka adopts the agenda of the Annual General Shareholders Meeting in the following wording:

- 1) Opening the General Shareholders Meeting.
- 2) Electing the Chairman of the General Shareholders Meeting.
- 3) Acknowledging the General Shareholders Meeting to be validly convened and acknowledging its capacity to adopt resolutions.
- 4) Adopting the agenda.
- 5) Review of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka SA Group for 2025, including the Sustainable Development Report of the LW Bogdanka Capital Group for 2025.
- 6) Review of the Financial Statements of the Lubelski Węgiel Bogdanka S.A. for 2025.
- 7) Review of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2025.
- 8) Presentation of the Management Board's proposal to cover the net loss for the 2025 financial year.
- 9) Presentation of the Report on Operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2025.
- 10) Presentation of the Report on hospitality expenditure, legal services expenditure, marketing services expenditure, expenditure on public relations and social communication as well as management consulting services, and the Report on the application of the best practices referred to in Article 7(3) of the Act of 16 December 2016 on the principles of management of state-owned property for the financial year 2025.
- 11) Adopting resolutions on:
 - a) approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for 2025, including the Sustainable Development Report of the LW Bogdanka Capital Group for 2025,
 - b) approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for 2025,
 - c) approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for 2025,
 - d) granting discharge to the members of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of their duties in 2025,
 - e) approval of the Report on operations of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2025,
 - f) granting discharge to the members of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of their duties in 2025,
 - g) issue an opinion on the document entitled "Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2025,
 - h) coverage of net loss for the financial year 2025,

- 12) Miscellaneous.
- 13) Closing the General Shareholders Meeting.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 27 May 2026

regarding: approval of the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the financial year 2025, including the Sustainable Development Report of the LW Bogdanka Capital Group for 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Directors' Report on Operations of Lubelski Węgiel Bogdanka S.A. and Lubelski Węgiel Bogdanka Group for the period from 1 January 2025 to 31 December 2025 including the Sustainable Development Report of the LW Bogdanka Capital Group for 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: approval of the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.1 of the Commercial Companies Code and Article 12.1.1 of the Company's Articles of Association, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Financial Statements of Lubelski Węgiel Bogdanka S.A. for the financial year 2025, which include:

- a) statement of financial position prepared as of 31 December 2025, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 3,619,712,000;**
- b) statement of income for the period from 1 January 2025 to 31 December 2025 showing net loss in the amount of **PLN 160,584,000;**
- c) total comprehensive income for the period from 1 January 2025 to 31 December 2025, showing total net losses in the amount of **PLN 162,086,000;**
- d) statement of movements in the shareholders' equity for the period from 1 January 2025 to 31 December 2025, showing a decrease in the shareholders' equity by **PLN 162,086,000;**
- e) cash flow statement for the period from 1 January 2025 to 31 December 2025, showing an increase in cash by **PLN 524,761,000;**
- f) notes, detailing for the adopted accounting policy, as well as additional information.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: approval of the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.5 of the Commercial Companies Code, considering the assessment made by the Company's Supervisory Board, hereby decides to approve the Consolidated Financial Statements of the Lubelski Węgiel Bogdanka Group for the financial year 2025, which include:

- a) consolidated statement of financial position prepared as of 31 December 2025, showing a balance-sheet total under assets and shareholders' equity and liabilities in the amount of **PLN 3,676,863,000;**
- b) consolidated statement of income for the period from 1 January 2025 to 31 December 2025 showing net loss in the amount of **PLN 159,447,000;**
- c) consolidated statement of a total comprehensive income for the period from 1 January 2025 to 31 December 2025 showing total net losses in the amount of **PLN 161,232,000;**
- d) statement of movements in the consolidated shareholders' equity for the period from 1 January 2025 to 31 December 2025, showing a decrease in the shareholders' equity by **PLN 162,038,000;**
- e) consolidated cash flow statement for the period from 1 January 2025 to 31 December 2025, showing a net decrease in cash and cash equivalents by **PLN 519,867,000;**
- f) notes, detailing for the adopted accounting policy, as well as additional information.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Zbigniew Stopa**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 30 April 2026, the Company's Supervisory Board adopted resolution no. 133/XII/2026 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Zbigniew Stopa, in respect of performance of their duties, for the financial year 2025.

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Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Artur Wasilewski**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 30 April 2026, the Company's Supervisory Board adopted resolution no. 134/XII/2026 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Artur Wasilewski, in respect of performance of their duties, for the financial year 2025.

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Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Bartosz Rożnawski**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 30 April 2026, the Company's Supervisory Board adopted resolution no. 135/XII/2026 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Bartosz Rożnawski, in respect of performance of their duties, for the financial year 2025.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Management Board of Lubelski Węgiel Bogdanka S.A. in respect of performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to **Mr Sławomir Kreczyk**, in respect of performance of his duties as a Member of the Company's Management Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

Annotation:

On 30 April 2026, the Company's Supervisory Board adopted resolution no. 136/XII/2026 regarding the motion to the Annual General Shareholders Meeting for granting discharge to Member of the Management Board Mr Sławomir Kreczyk, in respect of performance of their duties, for the financial year 2025.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: approval of the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka hereby decides to approve the Report of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. for 2025 including the report of the evaluation:

- a) Financial Statements of LW Bogdanka S.A. for the period from 1 January 2025 to 31 December 2025,
- b) Consolidated Financial Statements of the LW Bogdanka Group for the period from 1 January 2025 to 31 December 2025 ,
- c) Directors' Report on Operations of LW Bogdanka S.A. and LW Bogdanka Group for the financial year 2025, including the Sustainable Development Report of the LW Bogdanka Capital Group for 2025,
- d) Management Board's proposal to cover the net loss.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Bartosz Krysta, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Szymon Jankowski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Ms Magdalena Makięła, in respect of performance of her duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Daniel Frąc, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]

**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026**

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Paweł Cygan, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Robert Wietrzyk, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [-]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Paweł Wójcik, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [.]

**OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026**

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Grzegorz Czornik, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 25 June 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [.]

OF THE ANNUAL GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of 27 May 2026

regarding: granting discharge to a Member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. in respect of the performance of his duties in the financial year 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 393.1 and Article 395.2.3 of the Commercial Companies Code and Article 12.1.3 of the Company's Articles of Association, hereby grants discharge to Mr Zbigniew Niedbalski, in respect of performance of his duties as a Member of the Company's Supervisory Board, for the period from 8 December 2025 to 31 December 2025.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: to issue an opinion on the document entitled “Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the “Independent auditor’s report on the assurance engagement regarding the evaluation of the Compensation Report” hereby issues its favorable opinion on the “Report on remuneration of LW Bogdanka S.A. Management Board and Supervisory Board Members in 2025” in the wording adopted by Resolution No. 139/XII/2026 of the LW Bogdanka S.A. Supervisory Board of 30 April 2026.

Article 2

This resolution enters into force upon its adoption.

-Draft-

Resolution No. [·]
OF THE ANNUAL GENERAL SHAREHOLDERS MEETING
OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA
of 27 May 2026

regarding: covering the net loss for 2025

Article 1

The Annual General Shareholders Meeting of Lubelski Węgiel Bogdanka S.A. in Bogdanka, acting under Article 395.2.2 of the Commercial Companies Code and Article 12.1.2 of the Company's Articles of Association, having reviewed the assessment of the Supervisory Board, decides to cover the net loss in the amount of PLN 160,584,281.55 (one hundred sixty million five hundred eighty four thousand two hundred eighty one zlotys 55/100) in full from the reserve capital.

Article 2

This resolution enters into force upon its adoption.

Note:

On 30 April 2026, by resolution no. 132/XII/2026, the Company's Supervisory Board assessed positively assessed the Management Board's motion to the Annual General Shareholders Meeting regarding coverage of the net loss for the financial year 2025.