

Poznań, 16 September 2019

[stamp: Lubelski Węgiel Bogdanka S.A.
Received on 17 September 2019
L.dz. 5295]

To: **Management Board**
of Lubelski Węgiel Bogdanka S.A.
with its registered office in Bogdanka
21-013 Puchaczów

From: **ENE A S.A.**
ul. Górecka 1
60-201 Poznań

Dear Sir/Madam,

Acting on behalf of ENE A S.A., holder of a 64.57% share in the share capital of Lubelski Węgiel Bogdanka S.A. ("Company"), we hereby **request that an Extraordinary General Shareholders Meeting of the Company be convened** pursuant to Article 400.1 of the Commercial Companies Code, taking account of the principles applicable to public companies.

We request that the Extraordinary General Shareholders Meeting of the Company be convened with the following agenda:

1. Opening of the General Shareholders Meeting.
2. Electing Chairman of the Meeting.
3. Acknowledging the General Shareholders Meeting to be validly convened and acknowledging its capacity to adopt resolutions.
4. Adopting the agenda.
5. Adopting a resolution amending the resolution on the rules for determining the remuneration of Management Board members.
6. Adopting a resolution amending the resolution on the rules for determining the remuneration of Supervisory Board members.
7. Closing the Shareholders Meeting.

[stamp and signature:
Zbigniew Piętka, Vice-President of the
Management Board for Corporate
Affairs, ENE A Spółka Akcyjna]

[stamp and signature:
Piotr Adamczak, Vice-President of the
Management Board for Commercial
Affairs, ENE A Spółka Akcyjna]

Appendix:

Draft resolutions of the Extraordinary General Shareholders Meeting

[stamp and signature:
Agnieszka Cichočka, Attorney-at-Law]

-Draft-

Resolution No.

OF EXTRAORDINARY GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of [...]

on amending resolution on the rules for determining the remuneration of Management Board members

Acting under Article 378.2 of the Commercial Companies Code, the Extraordinary General Shareholders Meeting of **Lubelski Węgiel Bogdanka Spółka Akcyjna** with registered office in Bogdanka ("Company") hereby resolves as follows:

Article 1

In Resolution No. 4 of the Extraordinary General Shareholders Meeting of the Company dated 7 March 2017 on the rules for determining the remuneration of Management Board members, the following clause of Par. 2.2.a) and b): *"average monthly remuneration in the corporate sector excluding bonuses from profits in the fourth quarter of the previous year as announced by the President of the Central Statistics Office of Poland"*, is replaced with: *"the calculation basis referred to in the Act on the rules for determining the remuneration of persons managing certain companies dated 9 June 2016, with due account taken of the applicable detailed provisions of law having impact on the amount thereof"*.

Article 2

The Resolution becomes effective on the day of its adoption.

[stamp and signature:
Agnieszka Cichocka, Attorney-at-Law]

-Draft-

Resolution No.

OF EXTRAORDINARY GENERAL SHAREHOLDERS MEETING

OF LUBELSKI WĘGIEL BOGDANKA SPÓŁKA AKCYJNA

of [...]

on amending the resolution on the rules for determining the remuneration of Supervisory Board members

Acting under Article 392.1 of the Commercial Companies Code, the Extraordinary General Shareholders Meeting of **Lubelski Węgiel Bogdanka Spółka Akcyjna** with registered office in Bogdanka ("Company") hereby resolves as follows:

Article 1

In Resolution No. 5 of the Extraordinary General Shareholders Meeting of the Company dated 7 March 2017 on the rules for determining the remuneration of Supervisory Board members, subsequently amended with Resolution No. 30 of the Extraordinary General Shareholders Meeting dated 26 June 2017, the following clause of Par. 1.1: *"average monthly remuneration in the corporate sector excluding bonuses from profits in the fourth quarter of the previous year as announced by the President of the Central Statistics Office of Poland"*, is replaced with: *"the calculation basis referred to in the Act on the rules for determining the remuneration of persons managing certain companies dated 9 June 2016, with due account taken of the applicable detailed provisions of law having impact on the amount thereof"*.

Article 2

The Resolution becomes effective on the day of its adoption.

[stamp and signature:
Agnieszka Cichocka, Attorney-at-Law]