

CURRICULUM VITAE

Name: Dariusz Formela

WORK EXPERIENCE (key companies)

- 2012 – **present** President of the Board of PKM DUDA S.A.
- 2009 - 2012 Member of the Board of PKM DUDA S.A. - representative of Shareholder Banks
- 2008-2009 Head of the Department of Organisation and Social Dialogue at PGE Polska Grupa Energetyczna S.A.
- 2007-2008 Member of the Board of PKN ORLEN S.A. - Organisation and the Group
- 2006-2008 Member of the Board of AB Mazeikiu Nafta (Lithuania)
- 2004-2007 Executive Director for Organisation at PKN ORLEN S.A.
Director for Restructuring and Management Systems at PKN ORLEN S.A.
- 1998-2004 Deputy Director for Organisation at PKN ORLEN S.A.
Deputy Director for Social Affairs PKN ORLEN S.A.
Manager of the Department of Organisation at PKN ORLEN S.A.
Organisational and Legal Specialist at PKN ORLEN S.A.

WORK EXPERIENCE WITH SUPERVISORY BODIES (key companies)

- LW Bogdanka SA - Chairman of the Committee. Nomination and Remuneration – present
Agora SA - member of the Audit Committee - present
Polimex Mostostal; independent member of the Supervisory Board - **present**
Avia Solutions Group S.A. (Lithuania); independent member of the Supervisory Board, member of the Audit Committee - **present**
Polimex Mostostal; independent member of the Supervisory Board Committee, Vice-Chairman of the Supervisory Board at Unipetrol a.s. (Czech Republic),
Chairman of the Supervisory Board at Płocki Park Przemysłowo-Technologiczny S.A.
- 2000-2015 Chairman of the Supervisory Board at ORLEN Transport Kędzierzyn Koźle sp. z o.o.
Chairman of the Supervisory Board at ORLEN Laboratorium sp. z o.o.
Chairman of the Supervisory Board at ORLEN Administracja sp. z o.o.
Chairman of the Supervisory Board at ORLEN Prewencja sp. z o.o.
Chairman of the Supervisory Board at ORLEN Ochrona sp. z o.o.
Vice-Chairman of the Supervisory Board at ORLEN Księgowość sp. z o.o.

EDUCATION

Education

1993-1998 University of Gdańsk, Faculty of Law and Administration, studies in Law

2004-2006 MBA: University of Bradford and Koźmiński University

1999-2012 Postgraduate studies

- Licence to be a member of supervisory boards in state-owned companies (state exam)
- Studies for Investment Advisors and Securities Analysts, Business Development Institute
- Postgraduate Studies in Goodwill Management, Warsaw School of Economics
- Postgraduate Management Studies, 20th edition, Warsaw School of Economics
- Studies in Finance, Gdańsk Foundation for Management Development
- Health insurance, internship abroad: Paris/Auxerre

1998-2015 Training

- Change Management in Mergers and Acquisitions, Institute for International Research 0
- Balanced Scorecard, Academy of Management
- Team-Building, Centre for Education
- Valuation of Companies, Gdańsk Foundation for Management Development
- European Economic Law, Confederation of Polish Employers
- Art of Negotiation, Business Development Institute
- Business Academy, Door
- Construction of an Incentive-Based Payroll System, Hay Group
- Quality-Based Management of the Organisation with Reference to the Organisational Processes in the Company, the Education Centre, Centre for Education
- Collective Bargaining and Social Pacts, FMP Management
- Civil and Criminal Liability of the Members of Management and Supervisory Boards, Art-Arika sp. z o.o.

OTHER

- Languages: English, Russian (passive)
- Political history of Poland
- Sport - basketball, tennis.