

Mr Tomasz Mosiek graduated from the Poznań University of Technology in 1990 and earned the title of MSc in Civil Engineering. Mr Mosiek has also been a licensed broker since 1991 and an investment advisor since 1995. Additionally, he completed a range of courses and trainings in financial risk management, pension fund management, derivatives, as well as bond market in Poland and abroad.

Professional career:

- In 1991, Mr Tomasz Mosiek worked as a commodity broker in Poznańska Giełda Kapitałowa.
- From 1991 to 1992, he was employed as a broker in Wielkopolski Dom Maklerski S.A.
- From 1992 to 1994, he worked as a broker, Secondary Market Team Manager, and then Head of Investment in Brokerage House of Pomorski Bank Kredytowy S.A.
- In 1995, he was employed as an analyst in Creditanstalt Securities S.A.
- From 1995 to 1998, he worked as a fund manager in Towarzystwo Funduszy Inwestycyjnych Korona S.A.
- From 1999 to 2001, he performed the duties of an Investment Director – Member of the Management Board of Zurich Powszechne Towarzystwo Emerytalne S.A.
- From 2001 to 2005, he worked in VIVID.PL S.A. as the Financial Director – Member of the Management Board, and then President of the Management Board.
- In 2004, he was employed as an investment advisor in Erste Securities Polska S.A.
- From 2005 to October 2007, he worked in Towarzystwo Ubezpieczeń Allianz Polska S.A. and Towarzystwo Ubezpieczeń Allianz Życie Polska S.A. as an investment advisor and in Towarzystwo Funduszy Inwestycyjnych Allianz Polska S.A. as an investment advisor – fund manager.
- From November 2007 to April 2008, he was employed in AZEN Sp. z o.o. where he acted as the President of the Management Board from December 2007 to April 2008.
- From July to October 2009, he was an investment advisor in AXA Towarzystwo Funduszy Inwestycyjnych S.A. in Warsaw.
- From 2005 to 2006, he acted as the Member of the Supervisory Board in Praterm S.A., and from 2005 to 2007 – in Novita S.A. From April 2008, he has been an independent member of the Supervisory Board of ELEKTROBUDOWA S.A. From April 2012, he has also been acting as an independent member of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. From July 2014, he has been acting as a member of the Supervisory Board of Betacom S.A.

Mr Tomasz Mosiek does not conduct or participate in conducting any business that may compete with the Issuer's operations, he does not hold a position in a competitive company as a partner of a civil partnership, a partnership, or a member of any governing bodies of a company, and does not hold a position of a member in governing bodies of any other competitive legal person.

He is not entered in the Register of Insolvent Debtors maintained under the National Court Register Act.