

## Bartosz Krysta

Chairman of Supervisory Board

PhD in economics, an expert with 27 years of experience in trade and sales development in energy companies. Specialist in the area of district heating, asset optimization, portfolio management, wholesale of electricity and related instruments, as well as controlling and risk management.

He began his career in 1997 at the Upper Silesian Power Company. Throughout his professional life, he has set the direction of trade and sales development in key companies in the energy market, such as Vattenfall, Tauron, Enea and Veolia.

From 2001 to 2012, he worked at Vattenfall Sales Poland, holding managerial positions in controlling, sales portfolio and pricing. From 2012 to 2014, he was head of the Pricing and Risk Measurement Department at Tauron Polska Energia, where he was responsible for the implementation and development of an innovative commercial risk measurement and control system.

From 2014 to 2016, he served as Management Board Member for Portfolio Management and then as President of the Management Board at Enea Trading, responsible for the company's strategic and operational management. At Zarmen Energia, from 2017 to 2018, as President of the Management Board and Managing Director, he created from scratch an organization for the wholesale trading of electricity and related instruments.

From 2019 to 2024, he has been associated with the Veolia Group. At Veolia Energia Warsaw, he served as Management Board Member and Sales Director. There he was responsible for, among other things, the development of the concept and implementation of the integration of sales areas across the Veolia Group, the organization and automation of the connection process, as well as the implementation of risk management tools and the development of commercial activities in the area of district heating projects and products.

Since 1 March 2024, he has served as Management Board Member for Sales at ENEA S.A.

Graduate of the Silesian University of Technology and postgraduate studies in the management of electricity trading and distribution companies. He received his doctoral degree in economics in 2010 from the Department of Finance and Insurance at the University of Economics in Katowice. He holds domestic and foreign certificates for training programs in energy, finance and management practices.