

Marian Łupikaszka has higher technical education. In 1981, he received his MSc in Mining Geology at the Department of Mining and Metallurgy of the AGH University of Science and Technology in Kraków.

#### Work experience:

1981-Jan 1992 – the Grodziec Coal Mine in Będzin, starting as trainee and eventually reaching the position of Deputy Head of the Mining Works.

Feb 1992-present – Lubelski Węgiel Bogdanka S.A.: until November 2003 – Chief Foreman and Deputy Manager of the Mining Department in the Bogdanka field and the Nadrybie field; since 23 November 2003 – Chairman of the Kadra Trade Union at Lubelski Węgiel Bogdanka S.A.; in November 2011, he was elected for another term.

1995-present – President of the Board of the Bogdanka Cooperative Savings and Credit Union.

1990-1992 and 1996-2011, he conducted his own business in the form of a partnership (since October, the business has been suspended).

Since 2008, he has been the majority shareholder in Kwadro Sp. z o.o. with its registered office in Jaszczów.

#### Member of Supervisory Boards:

1995-1998 – Member of the Supervisory Board of WARBO Sp. z o.o.

2000-2005 – Member (and in 2001-2005 – Chairman) of the Supervisory Board of the Housing and Municipal Services Company (Przedsiębiorstwo Gospodarki Komunalnej i Mieszkaniowej) in Łęczna.

2008-2010 – Member of the Supervisory Board of Korporacja Gwarecka S.A. in Bogdanka.

#### Selected professional training:

1987 – teaching course.

1994 – course for supervisory board member candidates, Lublin School of Business.

1995-1996 – Financial and Administrative Studies for members of cooperative savings and credit unions, specialisation: Management and Head of cooperative savings and credit unions, University of Finance and Administration in Sopot.

1997 – seminar for members of supervisory and management boards of cooperative savings and credit unions: “Financial institution management”.

2002-2003 – Manager Academy – postgraduate studies in **organisation and management** for members of supervisory and management boards of cooperative savings and credit unions, University of Finance and Administration in Sopot.

2004 – course members of supervisory and management boards of companies, OIC Poland.

2005-2006 – Manager Academy – postgraduate studies in **risk management** for members of supervisory and management boards of cooperative savings and credit unions, University of Finance and Administration in Sopot.

Membership in organisations:

2007-2011 – member of the Management Board of the Kadra Alliance of Trade Unions in Katowice.

2007-present – member of the Presidium of the Provincial Management Board of the Trade Union Forum in Lublin.

24 April 2012, Łączna

Marian Łupikaszka