

Bogdanka, 24 April 2012

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NSZZ SOLIDARNOŚĆ  
Inter-Enterprise Commission  
Lubelski Węgiel BOGDANKA S.A.  
21-013 Puchaczów  
Tel (0-81) 462-55-15; Tel./Fax (0-81) 462-56-16  
Tax Reg. No. (NIP) 713-263-12-50 Industry Id.  
No. (Regon) 430825147

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Trade Union of Miners in Poland  
Inter-Enterprise Management Board  
Lubelski Węgiel BOGDANKA S.A.  
in Bogdanka 21-013 Puchaczów  
Tel. (81) 462-56-95, Tel./Fax (81) 462-56-97  
Industry Id. No. (Regon) 430319361, Tax Reg.  
No. (NIP) 713-17-86-915

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The Przeróbka Trade Union of Employees of  
Mechanical Coal Processing Plants in Poland in  
Lubelski Węgiel Bogdanka SA

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The Kadra Trade Union  
Lubelski Węgiel BOGDANKA S.A.  
21-013 Puchaczów, Tel./Fax (081) 462-55-88  
Industry Id. No. (Regon) 430671282, Tax Reg.  
No. (NIP) 713-17-86-909

Lubelski Węgiel BOGDANKA S.A.  
Date of receipt .....  
Ref. No. .... appx. ....  
Date .....  
Division ..... signature .....

The Management Board  
of Lubelski Węgiel Bogdanka  
Spółka Akcyjna  
in Bogdanka

Trade Union Organisations which operate at Lubelski Węgiel Bogdanka SA in Bogdanka, acting in concert, hereby inform you that the following candidates will be nominated by them at the General Shareholders Meeting scheduled for 27 April 2012 for positions of Members of the Supervisory Board of Lubelski Węgiel Bogdanka S.A. of the 8th term of office as the candidates representing the Crew, whose members are also the Shareholders of the Company collectively holding about 10% of the Company's shares.

1. Partyka Adam — Member of the Supervisory Board of the 7<sup>th</sup> term of office;
2. Łupikasz Marian — Mining Chief Foreman currently holding the position of the President of the Kadra Trade Union at Lubelski Węgiel Bogdanka S.A.

Attached please find the following two sets of documents for each candidate:

- CV;
- consent to nomination and a declaration on meeting the nomination criteria.

Independent and Self-governing Trade Union Solidarność (NSZZ Solidarność), the Lubelski Węgiel Bogdanka S.A. Inter-Enterprise Commission (the Shareholder of LW Bogdanka S.A.);

Polish Trade Union of Miners, the Lubelski Węgiel Bogdanka S.A. Inter-Enterprise Management Board (the Shareholder of LW Bogdanka SA);

The Przeróbka Trade Union at Lubelski Węgiel Bogdanka S.A.; the Kadra Trade Union at Lubelski Węgiel Bogdanka S.A.;

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Vice-President  
of the NSZZ Solidarność Inter-  
Enterprise Commission  
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Czesław Brzyski

[stamp]  
President of the NSZZ Solidarność  
Inter-Enterprise Commission  
[handwritten signature]  
Antoni Pasteczny

[stamp]  
President  
of the Management Board of the Trade  
Union of Miners  
[handwritten signature]  
Bogusław Szmuc

[stamp]  
Vice-President of the Management  
Board of the Trade Union of Miners  
[handwritten signature]  
Zdzisław Cichosz

[stamp]"  
The Przeróbka Trade Union  
President  
[handwritten signature]  
Ryszard Bronisz

[stamp]  
The Kadra Trade Union  
Lubelski Węgiel Bogdanka S.A.  
21-013 Puchaczów, Tel./Fax (081)  
462-55-88  
Industry Id. No. (Regon) 430671282,  
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